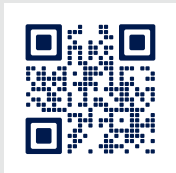


**Your new career  
starts here.**

**2023  
APPRENTICESHIP  
PROGRAM**



**ONLY 6 PLACES  
– APPLY NOW!**



[gason.com.au/careers](https://gason.com.au/careers)



**GASON®**

# COMPANY HISTORY

**Gason is a significant employer in the Ararat region that is active in training apprentices and encourages personal development for all staff.**

After WWII and seeking new opportunities, Frank Gason, his wife Jean and their young family moved from Geelong to Ararat and started the company. Now, more than 75 years later the Gason family continue to have a strong presence in the community to this day. As the business grew and became one of the largest regional employers in the area, the Gason name is not only recognised locally but also throughout Australia and internationally.

With core values of honesty, respect and openness, the family are committed to the wellbeing of staff, their families and the community in which they live and work.

The importance of achieving a positive work/life balance is considered in the daily operations of the company – in fact, one of our rules is to value family life within the community! From supporting local churches, schools, sport clubs and community groups through finance, advice, leadership, and participation, the Gason family are certainly settled and committed to this great part of country Victoria.

Gason always strives to ensure the sustainability of employment through good times and bad. We aim to provide employees with challenges, opportunities, and personal satisfaction whilst recognising their value and contribution.



# JOB OPPORTUNITIES

**The knowledge you gain about our products and processes throughout your apprenticeship will give you a competitive edge when looking to grow your career with Gason.**

An apprenticeship with Gason is much more than just a qualification! Working with us can open many different career avenues within the business. We actively work to nurture the professional development of every one of our staff.

Broader job opportunities:

- Welding and Fabrication
- Sales and Marketing
- Quality Assurance
- Supply and Purchasing
- Administration and Management
- Information Technology
- Occupational Health and Safety

# QUALIFICATION

**Cert III Engineering and Fabrication is offered upon completion of your apprenticeship.**

Gason apprenticeships encompass practical hands-on learning delivered by trained and experienced tradespeople, giving you valuable industry experience and a nationally recognised qualification.

Courses are tailored to each apprentice and generally take 3 to 4 years to complete, depending on the workload you undertake and any additional electives you choose. Your apprenticeship will cover three areas of competency to nurture the skills necessary for your success:

**Foundation Competencies** lay out principles relating to metals and engineering industry standards.

**Core Competencies** cover common activities and positions associated with the metal/ engineering industry.



**Elective Competencies** give you a range of skills personalised to your unique learning experience.

The program ensures graduates are trained in important skills such as:

- OH&S principles
- Hand tool and power tool operation
- Technical drawing interpretation
- Competency in MIG & TIG welding
- Quality assurance systems

Each year we award an Apprentice of the Year, who we believe has excelled in their course/career development at Gason.

# PAST APPRENTICES

**Be one of Gason's success stories.**

## RILEY GASON

After quickly progressing through his apprenticeship, Riley moved into his current role as Industrial Services Engineer – working with new and existing customers to achieve their engineering goals.

## HAYDEN KULAC

Hayden is completing his apprenticeship with Gason and is enjoying working with the team. He was selected as the Gason Apprentice of the Year in 2021 and 2022 and was a Finalist in the East Grampians Business Awards Young Person of the Year award in 2022. He has been able to grow his skills and experience by working with the Gason Research and Development team.



## AEDAN BULGER

Aedan started his apprenticeship in 2008 and has worked in various positions, leading to his current role as Quality Assurance Manager. Outstanding commitment to the company and leadership during his time as Supervisor and Leading Hand has led Aedan confidently into management.

## DAMIAN GARLEY

Our Production Manager, Damian Garley, completed his apprenticeship in 1996 and is now overseeing all personnel and operations within the factory. After working in various roles at Gason and for other companies, Damian took on his current role in senior management.

# 2023 APPRENTICE BOOT CAMP PROGRAM

## DAY 1

**Monday 4th December**  
**(7:30am - 3:18pm)**  
Gason Ararat

- Introduction
- Factory tour
- Augmented Reality (AR) welding training on a simulator
- Workshop tour

## DAY 2,3,4

**Tuesday 5th December to**  
**Thursday 7th December**  
**(7:30am - 4:18pm)**  
Fed Uni Ballarat

Participants meet at Gason and travel to Ballarat each day.

- Induction / Tour
- Project work (Metal fabrication and Gas Metal Arc Welding)
- Programming demonstration (CNC brake press)

## DAY 5

**Friday 8th December**  
**(7:30am - 3:18pm)**  
Gason Ararat

- Group skills challenge
- Individual skills challenge
- Mentoring
- Boot Camp overview – What did I learn?
- Job Interview



**ONLY 6 PLACES – APPLY NOW!**

**Phone: 03 5352 2151 or**

**Email: [shannonmcgrath@gason.com.au](mailto:shannonmcgrath@gason.com.au)**

## PRODUCTS AND SERVICES



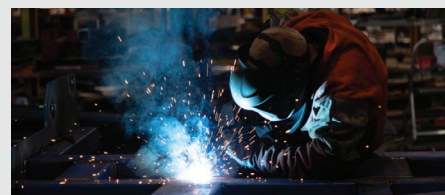
### Agricultural Machinery

Gason manufacture large broadacre machinery for Australian and New Zealand farmers. The extensive range of products includes air seeders, planters, spreaders, mowers and slashers.



### Wood Heaters

Jindara and Eureka wood heaters have been owned and manufactured by Gason for over 25 years. There is a wide dealer network spanning all temperate areas of the country.



### Industrial Services

Many medium and large Australian businesses employ Gason to manufacture components and equipment for their own products. Services include laser cutting, folding and welding fabrication.

**Great People.**  
**Great Jobs.**



**GASON®**

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